

## **Primary Care Nurse Practitioner**

**Who we are:** Mabel Wadsworth Center is the only not-for-profit, private, independent, community-based feminist health center in Maine. Our mission is to provide health care using a feminist model focused on sexual and reproductive health through education, advocacy, and clinical services. We believe in health care that is based on empowerment and putting individuals in charge of their healthcare.

**What we're looking for:** Mabel Wadsworth Center seeks a primary care nurse practitioner. This position works with our team of health care providers and front desk staff to provide high quality, patient centered care, while maintaining patient safety and comfort in the healthcare environment. The ideal candidate enjoys working with people from a variety of backgrounds and providing education and non-judgmental support.

Primary roles and responsibilities include, but are not limited to: collecting interval and comprehensive histories, performing physical exams and selected procedures, making assessments and creating plans, ordering and interpreting diagnostic studies in a primary care focused practice. The nurse practitioner provides health counseling and education and promotes a philosophy of care that supports patient autonomy and choice. The nurse practitioner is expected to behave as a leader during clinical situations, act as a professional role model, and occasionally act as preceptor for healthcare students.

The ideal candidate will support reproductive justice for all, with particular support for the LGBTQ+ population. Experience in a healthcare setting, attention to detail, verbal and interpersonal communication skills, and organizational skills are essential. Ability to multitask and work in a fast-paced environment is essential, along with knowledge of electronic health records (EHR). Minimum of two years' experience as a primary care provider preferred, but willing to train the ideal candidate. Master's degree in nursing required from an accredited program, certification as family nurse practitioner (FNP) from AANP or ANCC. Current, unencumbered State of Maine registered nurse license (RN) and advanced practice registered nurse (APRN) license required. DEA certification required prior to hire or upon hiring, DEA x-waiver strongly preferred. CPR certification is required. We strive to create an environment of growth and learning; the ideal candidate will be comfortable with regular constructive feedback from supervisor and coworkers. Flexibility and a willingness to pitch in as needed are highly valued.

**Work Structure and Environment:** This is a salaried position, 32 to 40 hours per week, based in our Bangor office. The hours are typically 8:00 AM to 5:00 PM, Monday through Friday. There may be an expectation for some evening and/or weekend hours. Employee's full-time schedule to be approved by supervisor at time of hire.

This position offers a dynamic, team-based opportunity for folks who have a passion for the center's values and supporting our patients. We take pride in our reputation for excellent patient

care and are passionate about creating a safe and inclusive space. We work hard, believe in our mission, and strive to have fun every day, and hope to find a coworker who feels the same way.

This position requires English language fluency (written and oral), but fluency in other languages are welcomed. Position additionally requires significant periods of standing, walking, sitting, and lifting >10 lbs regularly. Frequent use of regular office equipment, including computers, phones, fax machine, printers required. Contact with body fluids occurs, and employees are expected to follow universal precautions and blood borne pathogen protocols. Employees are expected to follow COVID-19 protocols.

**We offer:** Starting salary is \$95,000 (based on 40 hour work week) and negotiable based on experience and qualifications. Benefits include 15 paid holidays, two weeks' paid vacation during first year (increased thereafter), and one week paid sick leave. Health insurance (100% covered by employer) and optional employee-funded dental, disability, and life insurance policies. Flexible, supportive workplace with strong commitment to training and professional development.

#### **Our process and timeline:**

- Application review: will occur on a rolling basis until April 21
- First interviews: held on or near the week of April 24, via televideo conference; approximately 45 minutes to 1 hour in length
  - References will be requested and contacted prior to the second interview
- Second interviews: held on or near the week of May 8, in our office in Bangor; approximately 1 hour in length.
- Anticipated start date: Summer 2023

Equal Opportunity Employer: Mabel Wadsworth Center strives to create a safe, open, welcoming environment for our patients and our staff. We actively attempt to dismantle the systemic inequalities that the most oppressed groups face in our society. These groups include Black people, indigenous people, people of color, low-income people, women, LGBTQ+ people, gender non-conforming people, non-binary individuals, people with disabilities, formerly imprisoned people, and people living at the intersections of these identities. We are committed to an equitable workplace where everyone is treated with respect and as a valued member of our team. We actively encourage members of these communities to apply.

#### **How to Apply:**

Please submit a brief cover letter describing your interest and why you want to work for us and resume/CV to [info@mabelwadsworth.org](mailto:info@mabelwadsworth.org) before June 28th.