

Clinical/Medical Assistant

Who we are: Mabel Wadsworth Center is the only not-for-profit, private, independent, community-based feminist health center in Maine. Our mission is to provide health care using a feminist model focused on sexual and reproductive health through education, advocacy, and clinical services. We believe in health care that is based on empowerment and putting individuals in charge of their healthcare. We are proud to be part of the local, vibrant Bangor community and independent healthcare providers who do not and will never accept or seek federal or state funds. This ensures we are able to provide unrestricted access to our clinical services, including abortion care, advocacy, and education for all.

What we're looking for: Mabel Wadsworth Center seeks a clinical or medical assistant. This position works with our team of health care providers and front desk staff to ensure smooth flow of patients through the clinic, while maintaining patient safety and comfort in the healthcare environment. The ideal candidate enjoys working with people from diverse backgrounds and providing education and non-judgmental support.

Primary role and responsibilities include, but are not limited to: collecting vital signs, urine and blood specimens, and pertinent, problem focused histories; educating patients regarding abortion care, prenatal care, and sexual and reproductive health; administration of in-office treatments (including injections, nebulized medication); performing point of care testing (including urine tests, electrocardiogram, Rh testing, rapid strep testing); interacting with patients via telephone or email (portal message) regarding lab and imaging results or general clinical questions; and maintenance and management of clinic inventory and equipment.

The ideal candidate will support reproductive justice for all, with particular support for the LGBTQ+ population. Experience in a healthcare setting, attention to detail, verbal and interpersonal communication skills, and organizational skills are preferred. Ability to multitask and work in a fast-paced environment is essential, along with knowledge of electronic health records (EHR). Familiarity with medical assistant role or medical assistant training preferred, but we will train ideal candidate. High school diploma or equivalent required. IV certification and/or phlebotomy experience preferred. We strive to create an environment of growth and learning; the ideal candidate will be comfortable with regular constructive feedback from supervisor and coworkers. Flexibility and a willingness to pitch in as needed are highly valued.

Work Structure and Environment: This is a full-time (40 hour) hourly position, based in our Bangor office. The hours are typically 8:00 AM to 5:00 PM, Monday through Friday. Employee's full-time schedule to be approved by supervisor.

This position offers a dynamic, team based opportunity for folks who have passion for the center's values and supporting our patients. We take pride in our reputation for excellent patient care and are passionate about creating a safe and inclusive space. We work hard, believe in our mission, and strive to have fun every day, and hope to find a coworker who feels the same way.

This position requires English language fluency (written and oral), but fluency in other languages are welcomed. Position additionally requires significant periods of standing, walking, sitting, and lifting >10 lbs regularly. Frequent use of regular office equipment, including computers, phones, fax machines, printers required. Contact with body fluids occurs, and employees are expected to follow universal precautions and blood borne pathogen protocols. Employees are currently expected to wear facial coverings when in the center, and a surgical mask when interacting with clients.

We offer:

Starting hourly wage is \$15.00/hour and negotiable based on experience and qualifications. Benefits include nine paid holidays, two weeks' paid vacation during the first year (increased thereafter), and one week paid sick leave. Health insurance (100% covered by employer) and optional employee-funded dental, disability, and life insurance policies. Flexible, supportive workplace with strong commitment to training and professional development.

Our process and timeline: Applications will be accepted until the position is filled

- Application review: will begin on November 1
- First interviews: held on or near the week of November 8, via televideo conference; approximately 45 minutes to 1 hour in length
 - References will be requested and contacted prior to second interview
- Second interviews: held on or near the week of November 22, in our office in Bangor, with appropriate social distancing/facial covering use; approximately 1 hour in length.
- Anticipated start date: December 13

Equal Opportunity Employer: Mabel Wadsworth Center strives to create a safe, open, welcoming environment for our patients and our staff. We actively attempt to dismantle the systemic inequalities that the most oppressed groups face in our society. These groups include black people, indigenous people, people of color, low-income people, women, LGBTQ+ people, gender non-conforming, non-binary individuals, people with disabilities, formerly imprisoned people, and people living at the intersections of these identities. We are committed to a workplace where everyone is treated with respect and as a valued member of our team. We actively encourage members of these communities to apply.

How to Apply:

Please submit a brief cover letter describing your interest and why you want to work for us and resume/CV to info@mabelwadsworth.org before November 1.